



Mahesh
Foundation
We Care for Uncared

CSR Proposal for Empowering Underprivileged Girls (Aftercare).

Submitted to
CSR Committee

2025 - 2026

CSR Proposal for Empowering Underprivileged Girls (Aftercare)

BASIC INFORMATION OF THE ORGANISATION:

1	Name of NGO	Mahesh Foundation
2	Address of Head Office	# 792/1, Siddeshwar Nagar, Kanabargi, Belagavi. 590015, Karnataka State.
3	Legal Status-	Societies Registration Act, 1860 Registration No.: DRL/SOR/BGM/267/2010-11
4	Works since. Mention year	July 2010.
5	E mail Address	mahesh@maheshfoundation.in
6	Website	www.maheshfoundation.in
7	Organization Contact numbers	+91 7353767637 / +91 8494945327
8	Name of the contact person	Mahesh Jadhav
9	Designation of the contact person	Founder & President
10	Cell phone Number of contact person	+91 7777881183
11	Geographical area of work	Belagavi District, Karnataka State
12	Area of work	Health, Education, Skill training to youth/women, Women Empowerment, Nutrition to children, and Girl's Education
13	CSR Registration Number	CSR00003827
14	Income Tax Exemption U/S 80G	AACTM6223BF20211
15	Income Tax Exempt under sec 12A	AACTM6223BE20213
16	PAN No.	AACTM6223B
17	TAN No.	BLRM21203A
18	NGO Darpan ID	KA/2017/0155747
19	Employee Provident Fund (EPF)	GBHBL2248341000
20	Employee State Insurance (ESI)	58005143820001301
21	Labour Act	BE2/3/CE/0046/2020
22	ISO 9001:2015 Certification No	QMS- XX-XV-I-IX-2159
23	FCRA registration Number	094440130
24	JJ Act Registration Number	KA010010190Z
25	School Registration Number	100934/2022-23
26	Udyam Registration Number	UDYAM-KR-04-0017390

OVERVIEW OF THE PROJECT:

This initiative by Mahesh Foundation, aims to empower underprivileged girls by providing them with holistic support in the form of accommodation, livelihood opportunities, skill training, and employment placement. The project addresses critical gaps in education, vocational training, and employment for girls from marginalized backgrounds, enabling them to lead dignified, self-reliant lives.

Our approach integrates residential support with professional skill development, preparing these girls for sustainable careers, thus breaking the cycle of poverty. This initiative will also ensure that the girls live in a safe, supportive environment that nurtures their growth and development.



CURRENT SCENARIO:

Need Assessment

The underprivileged girls we aim to serve face multiple challenges, including:

- Lack of access to quality education and vocational training.
- Inadequate infrastructure for safe accommodation, forcing many to drop out of school.
- Social and economic vulnerabilities that hinder their participation in mainstream employment.
- Limited opportunities for skill enhancement and employability in growing sectors.

A need assessment conducted by Mahesh Foundation revealed that a large section of girls from rural and underprivileged families are left without proper guidance and opportunities for personal and professional growth. This program will fill the gap by providing the required resources and mentorship to help them thrive.



VISION FOR CHANGE:

Our vision is to create a transformative impact on the lives of underprivileged girls by:

- Offering them a safe space for accommodation and personal development.
- Providing quality skill training programs tailored to industry demands.
- Facilitating job placements in collaboration with industry partners.
- Empowering these girls to become financially independent and contributing members of society.

By enabling these girls to access education, training, and career opportunities, we aim to break the vicious cycle of poverty and marginalization.

TARGET BENEFICIARIES:

The primary beneficiaries of this initiative will be:

- Girls aged between 18-25 from economically and socially disadvantaged backgrounds.
- Girls who have dropped out of school or have not had access to formal education.
- Orphaned and semi-orphaned girls, who are especially vulnerable to exploitation.

The project aims to reach 100 girls annually from various places.

IMPACT ASSESSMENT:

The initiative is expected to deliver the following outcomes:

- **Short-term Impact:** Immediate improvements in the lives of the girls by providing safe housing and access to basic education, skill training, and counselling services.
- **Mid-term Impact:** Empowerment of girls to secure meaningful employment or start small businesses, allowing them to become financially independent.
- **Long-term Impact:** Reduction in poverty levels, improved gender equality, and greater social inclusion for underprivileged women in the workforce.

The success of the program will also be reflected in increased self-confidence, leadership abilities, and social mobility among the beneficiaries.



MONITORING AND EVALUATION OF THE PROJECT:

A comprehensive Monitoring and Evaluation (M&E) framework will be employed to ensure the success of the project. Key performance indicators (KPIs) will include:

- Enrollment and retention rates of girls in the program.
- Number of girls completing skill training programs.
- Employment rate and income levels of the trained beneficiaries.
- Regular feedback sessions with the girls to monitor their well-being, satisfaction, and growth.

Quarterly assessments and annual impact evaluations will be conducted to measure progress and refine strategies.

PROJECT IMPLEMENTATION METHODOLOGY:

The project will be executed in the following phases:

- **Phase 1: Identification and Outreach** – Collaborating with local communities, NGOs, and government bodies to identify and enroll underprivileged girls.
- **Phase 2: Accommodation Setup** – Establishing safe residential facilities with all necessary amenities for the girls.
- **Phase 3: Skill Training Programs** – Partnering with vocational institutes and industry leaders to offer training in sectors such as healthcare, IT, tailoring, and more.
- **Phase 4: Placement Assistance** – Facilitating job placements through partnerships with corporate firms, small businesses, and government schemes.
- **Phase 5: Post-Employment Support** – Providing post-placement mentorship to ensure sustained employment and career growth.



BUDGET:

Human Resources Expenses

SI No	Designation	Staffs	Salary	Monthly	Months	Requested
1	In charge/ Administrative	1	18,000	18,000	12	2,16,000
2	Accountant	1	12,000	12,000	12	1,44,000
3	Counsellor cum Bridge Counsellor	1	13,500	13,500	12	1,62,000
5	Cook	1	7,500	7,500	12	90,000
6	Assistant Cook	1	6,000	6,000	12	72,000
7	Security Guard	2	7,500	15,000	12	1,80,000
8	Helpers	2	6,000	12,000	12	1,44,000

		9		84,000	12	10,08,000
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Food, Accommodation & Other Expenses:

SI No	Particulars		Monthly	Monthly	Months	Requested
1	Bedsheets & Others	1	20,000	20,000	1	20,000
2	Food Expenses	50	1,500	75,000	12	9,00,000
4	Transport Expenses	1	3,000	3,000	12	36,000
5	Electricity, Water Bill & Others	1	7,500	7,500	12	90,000
6	Running Exp (Telephone, Internet)	1	12,000	12,000	12	1,44,000
7	Other Expenses - Library	1	5,000	5,000	12	60,000

				1,22,500		12,50,000
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Higher, Skill & Vocational Expenses:

SI No	Particulars		Monthly	Monthly	Months	Requested
1	Higher Education & Vocational Training	1	-	25,000	50	12,50,000

				25,000		12,50,000
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Total Funds Requirements						35,08,000
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BRANDING, RECOGNITION AND PARTNERSHIP:

As a token of our gratitude for your support, we offer various recognition and partnership opportunities. These include

a. Prominent Branding:

Your organization's logo is prominently displayed on the school premises, providing visibility and demonstrating your commitment to social responsibility.

b. Acknowledgment:

Recognition on our website, social media platforms, and annual reports, highlighting your partnership and contribution.

c. Public Relations Opportunities:

Press releases, media events, and interviews to showcase the impact of our collaboration and raise awareness about the importance of supporting HIV-positive children and needy individuals.



Linde India CSR



Air Water India Pvt Ltd CSR



Go Fashion India Pvt Ltd CSR

DETAILS OF THE MAJOR SUPPORTERS FOR THE LAST OF LAST 3 YEARS:

Sl. No.	Financial Year	Name of Donor Agency	Funds/ Resources	Activity Undertaken
1.	2024-25	UTI Infrastructure Technology and Services Limited	25,00,000/-	School Bus for Underprivileged Children
2.	2024-25	Brother International (India) Private Limited	15,00,000/-	Education Support to Underprivileged Children
3.	2024-25	RailTel Corporation of India Limited	18,59,256/-	Nutrition Support of HIV-positive Children
4.	2024-25	GIA India Laboratory Pvt. Ltd.	48,99,846/-	Blood Collection Vehicle
5.	2024-25	Multi Commodity Exchange of India Ltd	46,13,587/-	Construction of New School & Skill Center
6.	2023-24	GIC Housing Finance Ltd	30,49,200/-	School Bus for Underprivileged Children
7.	2023-24	SBI Funds Management	40,91,587/-	Construction of New School
8.	2023-24	Air Water India Pvt. Ltd.	20,00,000/-	Construction of New Classroom
9.	2023-24	Itron India Pvt. Ltd.	23,30,000/-	Solar Power Installation
10.	2023-24	Tourism Finance Corporation of India Ltd.	14,78,000/-	Computer Lab Setup for Underprivileged Children
11.	2022-23	Linde Plc	40,18,000/-	Construction of New School & Skill Center
12.	2022-23	SFS Group India	15,00,000/-	Construction of New Classroom
13.	2022-23	The New India Assurance Co. Ltd.	22,00,140/-	School Bus for Underprivileged Children
14.	2022-23	India Shelter Finance Corporation	40,70,000/-	Construction of Skill Center
15.	2022-23	ICICI Foundation	27,00,000/-	School Bus

Please visit <https://www.maheshfoundation.in/our-partners> for more information

CONCLUSION:

This CSR initiative, spearheaded by Mahesh Foundation, offers a promising pathway to uplift underprivileged girls by providing them with a stable, nurturing environment and the necessary skills to build sustainable careers. We seek the support of CSR partners to realize this vision and drive meaningful change in the lives of these young women. By empowering them, we not only contribute to their personal growth but also create a positive ripple effect in society, promoting gender equality, reducing poverty, and fostering long-term socio-economic development.

AWARDS & ACCOLADES:

Mahesh Foundation has been honored by many government and non-government institutions for the incredible services rendered to HIV-positive and underprivileged children.

2014	State Award by the Honorable Governor of Karnataka Government for Child Welfare.
2017	National Award for Child Welfare by the Honorable President of India.
2020	DH Changemaker 20 in 2020 award by Deccan Herald
2021	Kalam Awards-2021 by KITES Foundation, Kerala
2022	"Badlaav Humse Hai" award by Network18.

